

NU-WAY  
CONSTRUCTION,  
INC.

# NU-WAY NEWS

April 9, 2001

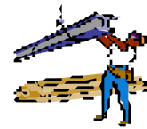
1ST EDITION

## *NU-WAY IS RECIPIENT OF 2000 ABC- NORTHERN OHIO CHAPTER AWARD*

November 17, 2000—Nu-Way Construction, Inc. received the Award of Merit from Associated Bldrs. & Contractors. Lanny, Steve, Jason and Mike Attended the ceremony which was held in Cleveland. Nu-Way submitted the Gorman-Rupp Project in Mansfield, Ohio. The project consisted of 364,000 sq. ft. of steel erection & roof and also 80,000 sq. of metal span insulated panel. Nu-Way worked along with Freeman Building Systems, the General Contractor, in completing this project.



## UPCOMING PROJECTS



WHO	WHAT	WHERE	WHEN
WAYNE LANES	4 LANE ADDITION	WOOSTER	MID APRIL
FUJI FILM	19,000 SQ. FT. ADD.	MANSFIELD	APRIL 30TH
WCCFCU	REMODEL	SMITHVILLE	MID APRIL
WCSCC AG SHOP	INSTALL TROLLEY	SMITHVILLE	APRIL
BLOCKBUSTER VIDEO	BUILDING ERECTION	MILFORD, OHIO	MAY

## RECENT MEETINGS ATTENDED

Recently Steve Chio and Bob Markel attended the 2001 Regional CECO Meeting in Illinois. They were updated on the CECO Estimating Program. It was a very informative meeting.



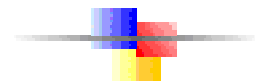
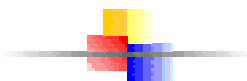
On March 7th thru the 10th, Lanny and Jason attended the ABC National Convention in San Antonio, Texas. On Thursdays opening session the speaker was Jim Pummel, Commander of the Real Apolb 13 Mission. On Friday they had the opportunity to learn from the marketing manager for the turn around of the Harley Davidson Company. The convention closed out with a Denim and Diamonds Dinner and Dance on Saturday.

## PECO II OFFICE



Nu-Way is currently working at the PECO II Office Project located in Galion, Ohio. Nu-Way is working with Freeman Bldg. Systems On the project. The building will be used as a Corporate Office for PECO II. The project is a Butler two story framed building 100' wide X 200' Long X 28'-9" low eave height. Other projects nearing completion are the 200,000 sq. ft. Treat Rd. Warehouse For Pertree Constructors, the 50,000 sq. ft. addition at Akron Brass in Wooster and finally we are at about 6 weeks to finish at Johnson Equipment in Valley View for Moran Construction, a 10,000 sq. ft. manufacturing facility.

Lanny, Steve & Jason go over prints at PECO II Office lbsite.





# KUDOS TO RICH KEENER



Rich Keener has been an employee of Nu-Way Construction, Inc. since 1955. When Rich started, G.C. Butler was the owner and Nu-Way was located across the street, from our present location, in the red brick building. The company at that time was called Nu-Way Housing and as you might have guessed Nu-Way did work on homes.

Rich and his wife, Kay, have two children, Karla and Kevin. They have 2 grandchildren and enjoy spending spare time with them. Rich comes from a family of nine children. Rich's hobbies include sports, playing cards, watching TV, yard work and having house guests.

Rich has worked on every aspect of work since he has been here. He is what you might call a one of a kind employee. Rich is an employee in which you can depend on in the workplace.

### JEST DO IT.....

What do you have when you have a lawyer up to his neck in sand? Not enough sand.....

Think about this....Why would a person who runs 5 miles a day for exercise need a remote control for their TV set?

### UNUSUAL FACTS.....

All 50 states are listed across the top of the Lincoln Memorial on the back of the \$5 Bill.

Right-handed people live on average 9 years longer than left-handed people.

The strongest muscle in the body is the TONGUE.

### YOU KNOW YOU'RE GETTING OLD WHEN.....

Your back goes out more than you do.....

You start singing along with the elevator music.....

An "all-nighter" means not getting up to go to the bathroom till morning.....

8 am is your idea of sleeping in.....



### CONGRATULATIONS ON NEW ARRIVAL!!!!

Congratulations to Doug & Danette Young on the birth of their son, Peyton Austin Young. He was born on March 6, 2001 and weighed 7lbs. 11 1/2 oz and was 19 1/2" long. This is their first child. We wish them the best of everything and Congratulations again from all of us at Nu-Way Construction, Inc.



### UPCOMING BIRTHDAYS:

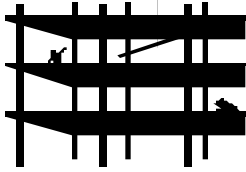
APRIL: Jim Collins & Scott Ashton

MAY: Ron Chio & Kipp Weidrick

JUNE: Rich Keener



## WORDS FROM THE TOP



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**NU-WAY  
CONSTRUCTION, INC.**



We are now on the web  
@Nu-WayConstruction.com

### **SAVINGS FOR RETIREMENT**

Individual retirement, if it is not something you're thinking about, it should be. Only a few dollars a week can turn into a nice nest egg down the road. With the 401K plan available through pay roll deduction you can put in as small amount as 1% into a guaranteed account. All before taxes.

You can also purchase stock in Mutual Funds, which may seem a little scary the way the market has fallen over the last 9 months. But now is really a good time to buy. History shows us that the market will recover and continue to grow. As it grows so will your investment whether in mutual funds or guaranteed savings.

The Company provides the means to get you started. If you're not in the 401K ask someone in the office to provide you with a packet to look over and then we will have every thing ready for the next enrollment in July. You must have been with the Company for at least one year to be eligible.

As the trustee for the 401K I would like to know if there is any interest in starting an investment committee to meet 4 times a year to review your investments and learn about how much to make your money work for you. Let Lanny know if you are interested.

### **OSHA RELEASES NEW STEEL ERECTION RULES**

After 7 years final rules for steel erection have been completed and published. The rule making committee was made up of industry leaders from across the country as well as OSHA. The committee met four times a year for about three years. Then all of the comments were considered and the rules were written and released. The overall objective is to prevent injuries and fatalities in the area of steel erection.

The new rules take effect in July of 2001. As the rules have just been released, all 86 pages of fine print. It will take a couple of months to develop the training curriculum and at that time we can implement the training of all of our field people.

As I have reviewed the rules, here are a few things that I will pass on; 15' tie off rule, all structural columns to have four anchor bolts, all double connections to have at least one connecting bolt to remain in place while connecting the second beam and a host of new terminology like CAZ, CDZ, Connector, Controlling Contractor, critical lift and last but not least when is a hole a hole.

All kidding aside these rules are being put in place not to make life difficult but to prevent serious injury and fatalities and make sure each and every one of us goes home to our families at the end of each day. Steel erection is a serious business, we like what we do. We can do what we like and be safe at the same time.

## ***NU-WAY GETS INVOLVED WITH COMMUNITY WORK***

In October of 1999 Nu-Way Construction, Inc. volunteered the use of its crane and operator to help build the new drill tower for the Wayne County Fire and Rescue Association. The Regional Training Facility is located on Millborne Road in Apple Creek, Ohio. The training facility is used for ladder practice, rope rescue and drills involving multiple story buildings. Upon completion the tower was 54 feet high. The project was completed with the help of additional volunteers and local businesses.

On March 5, 2001 Nu-Way Construction, Inc. helped place a new steeple atop the Overton Church of God on Mechanicsburg Road. Nu-Way donated the crane and labor for this project so the church could have its steeple before Easter.

